

# Somerville Catholic Collaborative

## Pastoral Plan



St. Ann

St. Catherine of Genoa

Patronage of St. Joseph

### **Purpose:**

Our collaborative purpose is to use our faith in God, our love of the Church, and the diversity of our parishes to build a vibrant and welcoming community that teaches, nurtures and inspires all of us to forge stronger relationships with Christ and with one another. These powerful relationships will enable us to fearlessly spread the Word of God, bringing others closer to Christ through His Church.

### **Values:**

**Faith** - We believe that all people are called to share in the gift of faith in Christ, and will work to grow in our own faith so as to draw everyone to Himself and His Church.

- We will engage in faith formation opportunities for spiritual growth.
- We will share our relationship with Christ with those we meet.
- We will cultivate a personal openness to the guidance of the Holy Spirit.
- We will regularly participate in the sacraments of the Church.

**Hospitality-** We recognize that we, as a diverse community, are the Face of Christ and His Church to those we meet, and look to maintain a welcoming and accepting environment for all of God's children who are seeking Him.

- We will be open to God.
- We will promote an inviting and engaging atmosphere where the faithful can share their gifts
- We will offer a cordial and generous reception to visitors at our parishes.
- We will be a collaborative where our diverse voices will be represented

**Communication -** We will maintain clear and open dialogue focusing on the best ways to serve Christ and the community.

- We will reach out and proclaim Jesus to those around us.
- We will work to share the Good News of Christ through our outreach programs.
- We will use multiple platforms to promote the good news of Christ and His Church.
- We will take advantage of opportunities to have conversations about our faith community.

**Vision:**

With the implementation of our pastoral plan we envision a welcoming and diverse Tri-parish Collaborative, with engaging, vibrant and reverent liturgical celebrations in multiple languages. There will be diverse times for prayer, Mass, adoration, fellowship groups, Catholic education, and reception of the sacraments. Building a culture of Catholic Christian identity, parishioners will take ownership of their faith, focusing on establishing a community of service, understanding, and friendship centered on Christ, calling forth each individual's vocation in the Church.

**Priorities:**

**1. Strengthening Our Celebration of the Sacraments**

Creating vibrant liturgical celebrations (i.e., Mass, Adoration, Confession) that engage people of all ages, cultures and languages, will help all parishioners to deepen their relationship with Christ.

| <b>SMART GOAL #1</b>  |                   |
|---|-------------------|
| By June 1, 2018, we will have developed a schedule for Adoration, Confession and Holy Mass that will remove obstacles to access and allow for a rich and reverent celebration of the Sacraments |                   |
| <b>Milestones</b>   | <b>Date</b>       |
| Review current Mass and Sacrament schedule, and create Collaborative-wide survey regarding the sacraments.  | Sep 1, 2017       |
| Administer survey, in digital and paper formats.  | Sep-Oct 2017      |
| Pastor creates draft of new schedule based on survey results and needs of the Collaborative.  | Nov 2017-Jan 2018 |
| Pastor presents draft to Collaborative Council for review and modification.   | Mar 15, 2018      |
| Pre-Rollout and preparation period begins.  | Apr 1, 2018       |
| Implementation of new schedule.   | June 1, 2018      |
| <b>Point Person</b>   |                   |
| Kerri Babish  |                   |

| <b>SMART GOAL #2</b>   |                 |
|--|-----------------|
| By June 1, 2018, we will form hospitality ministry teams to welcome those who come through our doors for weekend Masses.                                       |                 |
| <b>Milestones</b>  | <b>Date</b>     |
| Present to Collaborative Council formation of Hospitality Ministry Team.   | Sep 1, 2017     |
| Determine scope of Hospitality Ministry; i.e. how often would a volunteer be required to “welcome,” which Masses, what other activities might they be involved | Sep 30, 2017    |
| Identify in each parish potential hospitality team members and invite them to an informational meeting.  | By Nov 30, 2017 |
| Hold informational meeting to share vision and determine leaders   | By Jan 15, 2018 |
| Hold training for Hospitality Team volunteers  | Mar 15, 2018    |
| Schedule and activate hospitality ministry team  | Apr 1, 2018     |
| <b>Point People</b>  |                 |
| Michele Taylor & Fr. Harry Kaufman   |                 |

**2. Promoting a Culture of Vocations, particularly to the Diocesan Priesthood**

Vocations are important for the growth of the Church as a whole. We need to encourage all parishioners to discern their vocations in life, but with a special emphasis on the priesthood to serve the people of God.

| <b>SMART GOAL #1</b>  |              |
|---|--------------|
| By June 1 <sup>st</sup> of 2018, we will have created a Collaborative Vocation Team consisting of at least six and no more than ten volunteers. |              |
| <b>Milestones</b>   | <b>Date</b>  |
| Identify potential candidates from all parishes and ethnic backgrounds.   | Oct 31, 2017 |
| Invite parishioners to join Collaborative Vocations team.   | Dec 1, 2017  |
| Gather team information and optimal times to hold meetings.   | Jan 31, 2018 |
| Meet with members of the Archdiocesan Vocations office, hold a training session, followed by regularly scheduled meetings                       | Mar 1, 2018  |
| <b>Point Person</b>   |              |
| Fr. David Callahan  |              |

| <b>SMART GOAL #2</b>   |              |
|--|--------------|
| By June 29 <sup>th</sup> of 2020, our Collaborative Vocation Team will have implemented at least three initiatives to create a culture of vocations within each parish.  |              |
| <b>Milestones</b>  | <b>Date</b>  |
| Implement Holy Hour for Vocations.   | Jun 30, 2018 |
| Offer times for prayer and discussion with parents/grandparents/guardians/catechists on how to encourage and foster vocations within their families and/or classrooms. Include teachers of St. Catherine Middle School. Utilize members and resources of RCAB Vocations office | Sep 2018     |
| Implement Prayer for the faithful at each mass   | Nov 31, 2018 |
| Invitation to St. Andrew Dinner and Retreats for Priestly vocations.   | Jan 31, 2019 |
| Implement Vocations Crucifix.  | Jan 31, 2019 |
| Implement Vocations Panel.   | Jan 31, 2020 |
| <b>Point Person</b>  |              |
| Fr. David Callahan   |              |

### 3. Developing Small Group Discipleship

We recognize that our Faith is dependent upon our relationship with one another, as we are all members of the Body of Christ. These relationships are brought about, developed and strengthened by belonging to a vibrant and caring Christian community of which all feel part. Development of small groups will be imperative to the growth and success of the great commissioning to “go forth and make disciples of all nations.” As we develop into a more vibrant and growing community, we need to embolden men and women to take leadership roles in their faith and to help establish these kinds of small groups.

| <b>SMART GOAL #1</b>  |                           |
|---|---------------------------|
| By Lent 2020, 8 newly formed small faith sharing groups will be meeting regularly within the collaborative.   |                           |
| <b>Milestones</b>   | <b>Date</b>               |
| Outreach by Staff and Priests to community members to form Spiritual Leadership team  | Sep 2017                  |
| Dialog and development of Spiritual Leadership Team through formation, training, retreats, and prayer   | Oct 2017                  |
| Advertise evangelization program selected by Collaborative Pastoral Council.  | Jan 1- Ash Wednesday 2018 |
| Implement program selected by Collaborative Pastoral Council, leading to the creation of four new small faith sharing groups.   | Lent of 2018              |
| Continue implementation of evangelization program, leading to the creation of an additional two new small faith sharing groups (for a total of 6).                            | Lent of 2019              |
| Evaluate success of evangelization program, with a view to continuing or choosing another option.   | May 2019                  |
| Continue implementation of evangelization program (or implement new program), leading to the creation of an additional two new small faith sharing groups (for a total of 8). | Lent of 2020              |

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|--------------------------|
| <b>Point Person</b>      |
| Faith Formation Director |