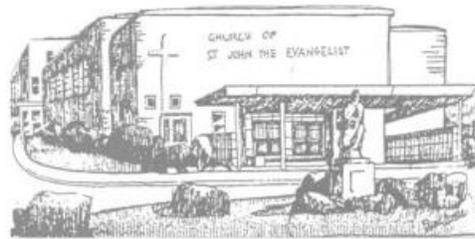


Beverly Catholic Collaborative



The Roman Catholic Parishes of
St. Mary Star of the Sea • St. John the Evangelist • St. Margaret
Beverly, Massachusetts

PASTORAL PLAN

2015-2018

A Message from Our Pastor:

Dear Parishioners,

In 2012, His Eminence Cardinal Seán O'Malley, OFM, Cap., promulgated a Pastoral Plan for the Archdiocese of Boston entitled *Disciples in Mission*. Part One of the Archdiocesan Plan is dedicated to “Strengthening Parishes for the Work of the New Evangelization” by building up and fortifying the ministerial and material infrastructure of parishes so that stronger evangelization can take place. Part Two of *Disciples in Mission* is dedicated to “Strengthening the Work of the New Evangelization in Parishes” by re-energizing pastoral leadership in parishes and the Central Ministries of the Archdiocese and strengthening youth and adult faith formation. Cardinal Seán’s vision puts the parishes of the Archdiocese at the center of the New Evangelization and encourages vigorous pastoral planning in our local communities.

Disciples in Mission calls upon our Catholic parishes, as Eucharistic communities, to work more effectively in our mission to share the Good News of Jesus Christ. In order to achieve this goal, the parishes of the Archdiocese of Boston, in various phases, are working together as “Parish Collaboratives.” Each Collaborative, in implementing *Disciples in Mission*, is charged with the development of its own Pastoral Plan within two years of establishment. Our three Beverly parishes, Saint Margaret of Scotland, Saint John the Evangelist and Saint Mary Star of the Sea were named as a phase one Collaborative in June of 2013. During these past two years our parishes have achieved much together in order to advance our common mission! The Parish Pastoral Plan presented here for our Beverly Collaborative Parishes is the fruit of broad-based community discussions and the faithful efforts of our Pastoral Leadership Council. It is meant to be both a guide and a barometer, establishing a path for pastoral outreach and clear measures in attaining our goals.

I am very grateful to all who have assisted with the development of this Pastoral Plan for Mission. Under the guidance of the Holy Spirit, may it lead us to more effectively proclaim the Good News!

In Christ,

Fr. Mark

Rev. Mark A. Mahoney, Pastor



OUR COLLABORATIVE PURPOSE

“The Church exists to evangelize, to share the Good News with all people.”¹ We come together as Collaborative Parishes, grounded and united in our love of Jesus Christ, to better identify and utilize our gifts, given by God, for our individual and communal calling in the New Evangelization. As a Collaborative of Parishes, we are committed to maintain the unique identities and meet the individual needs of the three parishes in the city of Beverly, while working together and sharing resources to better proclaim the Good News of Jesus Christ!

OUR COLLABORATIVE PRIORITIES

Sacramental Life and Welcome

Rather, when you hold a banquet, invite the poor, the crippled, the lame, the blind; blessed indeed will you be because of their inability to repay you. For you will be repaid at the resurrection of the righteous. Luke 14:13-14

- I. Goal 1- Foster “full, conscious and active participation”² in the sacred liturgy and the life of the Church:**
 - a. Evaluate, purchase, and distribute new worship aids for all three parishes (2014 - ongoing)
 - b. Promote enhanced and extended schedule for Masses and Reconciliation times at all three parishes (2014 - ongoing)
 - c. Provide weekly opportunity for Baptism of children within the Collaborative of Parishes (2014 - ongoing)
 - d. Evaluate and support music ministry offerings in each of the three parishes (Spring 2016)
 - e. Establish a Forty Hour Devotion for the Collaborative, yearly; while encouraging greater participation in daily Eucharistic Adoration at St. Mary’s. (Fall 2016)

- II. Goal 2- Create a stronger sense of community within each Parish and the Collaborative**
 - a. Monthly Sunday morning hospitality to be offered in each Collaborative Parish (Fall 2015)
 - b. Initiate an annual Collaborative-wide social event (Fall 2015)
 - c. Expand and promote each Parish’s and School’s social, educational and fund-raising activities within the Collaborative (Fall 2015)
 - d. Establish social outreach to (a) College Students and (b) young adults with Collaborative bi-monthly events. (Fall 2017)

¹ Cardinal Sean P. O’Malley, *A New Pentecost: Inviting All To Follow Jesus*, June 12, 2011

² *Sancrosanctum Concilium*, 14

Faith Formation and Evangelization

How beautiful on the mountains are the feet of those who bring good news, who proclaim peace, who bring good tidings, who proclaim salvation, who say to Zion, "Your God reigns!" Isaiah 52:7

I. Goal 1- Evangelization at Sacramental Moments

- a. Baptismal Catechesis – Establish four Baptismal teams. Strengthen and unify programs at the three Collaborative Parishes by new recruitment and Catechist team training (Spring 2016)
- b. Post-Baptismal family outreach by Baptismal Team (Fall 2017)
- c. Provide specialized training sessions in the work of Evangelization for catechists (Fall 2016)
- d. Publication of a bi-monthly Faith Formation Newsletter for parents of Religious Education children (Fall 2017)
- e. Enhance RCIA as an instrument of Evangelization by broader Collaborative representation and full year formation. (Spring 2016)
- f. Create Adult Confirmation Program distinct from RCIA (Spring 2017)

II. Goal 2- Deepen the faith of adults

- a. Formation and Evangelization training for all Liturgical Ministers on a yearly basis. (Fall 2015)
- b. Advent & Lent – Plan and promote two Annual Retreats and Three Evening Parish Missions within the Collaborative (Winter 2015 – Spring 2016)
- c. Support, promote and expand opportunities to participate in weekly Bible Studies and prayer groups for all age groups (Spring 2016)

Stewardship and Charitable Works

Give, and it will be given to you. Good measure, pressed down, shaken together, running over, will be put into your lap. For with the measure you use it will be measured back to you." Luke 6:38

I. Goal 1 - Encourage parishioner participation in the life of their parish and Christian service to the community

- a. Produce a needs assessment for parish ministries in each Parish (Fall 2016)
- b. Invite and prepare 2-4 new lectors and 2-4 extraordinary ministers of Holy Communion per year in each Parish. (Fall 2016)
- c. Host an annual "Ministry Fair" at each Collaborative Parish (Fall 2016)

II. Goal 2 - Improve the financial stability of each Collaborative Parish

- a. Encourage parishioners to use envelopes and online giving for more consistent offertory collections (Spring 2016)
- b. Provide ongoing information regarding the Parishes needs and expenses via the Collaborative Parishes Bulletin (Winter 2016)

III. Goal 3 - Develop and expand charitable works of the Collaborative Parishes

- a. Actively engage in community conversations on poverty and homelessness (ongoing)
- b. Offer opportunities to both youth group members and Confirmation students to perform Corporal Works of Mercy within the Parish Communities (Spring 2016)
- c. Compile and evaluate service programs and opportunities offered in our Collaborative Parishes' Catholic Schools and Religious Education Program (Fall 2016)
- d. Coordinate on a Collaborative level existing collection efforts for the City Food Pantry – Beverly Bootstraps. (Winter 2016)

Vocations to the Priesthood

He said to them, "Come after me, and I will make you fishers of men." Matthew 4:19



I. Goal 1- Increase vocations to the Priesthood from the three Parishes of the Beverly Collaborative

- a. Initiate a Collaborative Vocation Team (Summer 2015)
- b. Participate in the annual St. Andrew's Dinners sponsored by the RCAB vocations office by promoting and personally inviting at least 6 young men to attend. (Fall 2015)
- c. Introduce Vocation Prayer Cross initiative in each Parish for families to pray for vocations to the Priesthood weekly during the Advent Season (Winter 2015)
- d. Integrate Priesthood themed catechesis in our 2 Catholic Elementary Schools, Religious Education and Youth Ministry Programs with priests/ seminarians. (Spring 2016)
- e. Increase participation in the annual Altar Server Mass at the Cathedral by inviting and providing transportation for all Servers to attend (Fall 2017)

II. Goal 2- Sustain vocations

- a. Support and Expand Eucharistic Adoration for priests and seminarians to better draw from the three Beverly Collaborative Parishes (2017)
- b. Encourage Seminarians through prayer and the sending of cards. (ongoing)
- c. Support the Knights of Columbus in their ongoing financial aid to Seminarians. (ongoing)

Catholic Outreach and Education

Go, therefore, and make disciples of all nations, baptizing them in the name of the Father, and of the Son, and of the Holy Spirit. Matthew 28:19

I. Goal 1- Strengthen communication within the Collaborative community to encourage participation in the various offerings of faith formation, service and evangelization

- a. Redevelop website as hub for information on events in all three Parishes (Fall 2015)
- b. Upgrade Social Media tools and Email Newsletters as feeders to information on the website (Fall 2015)
- c. Retool and enhance the Parish's print bulletins (Spring 2016)

II. Goal 2- Form Strategic Planning Committee for Catholic School Education in City of Beverly with representation from Saint Mary Star of the Sea School and Saint John the Evangelist School.

- a. Initiate discussion with the Archdiocesan School Office to identify possible models for the Collaborative Parish Schools enhanced relationship (Spring 2015)
- b. Review and discuss the present strategic plans of each of the Collaborative Parishes' Elementary Schools with the respective School Boards (Fall 2015)

III. Goal 3- Continue Youth Ministry outreach for high school and middle school

- a. Continual formation of Core Team adult leaders (2014 - ongoing)
- b. Establish a youth leadership component to aid in the formation of younger members (Fall 2016)
- c. Increase parent involvement and awareness of youth activities (Spring 2016)

IV. Goal 4 - Reach out to Catholics in local colleges

- a. Continue to work with and support Catholic students from Gordon College who have formed a Catholic Student association. (2014 - ongoing)
- b. Increase the Catholic presence and develop connections to students and administrators at Beverly's Endicott College and Montserrat College of Art (2015)



St. Mary Star of the Sea

St. John the Evangelist

St. Margaret

*Jesus said to them again, "Peace be with you. As the
Father has sent me, even so I send you."*

John 20:21
